

TURCAN CONNELL

# CHARITIES AND PHILANTHROPY

Helping charities, philanthropists  
and trusts make an impact.



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With the largest charity law team in Scotland working with you, you can feel sure your cause, your challenges and, ultimately, your objectives are all in safe hands.

From the ‘big picture’ of good governance and best practice to the detail of regulatory review and grant-making policy, our team covers all the issues, delivering sound, specific and pragmatic advice centred on your individual needs.

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#### CHARITY LAW

With the biggest charity law team in Scotland, Turcan Connell advises charities of all shapes and sizes on everything that they are likely to come across in their daily practice, ranging from formulating grant-making policy to responding to regulatory investigations and inquiries. Our particular focus on governance, constitutional reviews and risk management makes us a first port of call for charities seeking to review how they go about their business and to adopt best practice. Our commitment to induction and training means that we are often called to provide professional charity trustee training packages to charities on a bespoke basis, tailored to each charity’s particular needs.

Turcan Connell Charity Office is a virtual office service for grant-making trusts that do not wish to maintain their own offices and staff. We provide a tailored approach to:

- The administration of applications
- Grant payments
- Investment of funds
- Integrated reporting process

Our personalised service makes Turcan Connell Charity Office an attractive option to grant-making trusts of all sizes. We are able to provide meeting space for trustees in our offices in Edinburgh, Glasgow and London.

#### PHILANTHROPY

Our charity law team advises on all aspects of philanthropy including:

- Cross-border giving
- Tax efficient gifts to charity
- Lifetime giving and legacies
- Securing conditional exemption from Inheritance Tax
- Private treaty sales
- Charitable gifting to the Nation in lieu of tax

We also help philanthropists looking to manage their own giving, or establish their own charitable foundation, both on a stand-alone basis and through our in-house charity, the Princes Exchange Foundation.

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## EMPLOYMENT FOR CHARITIES

Charities with employees and volunteers frequently come up against employment law issues including:

- Grievance and disciplinary problems
- Restrictive covenants
- Severance packages
- Compromise agreements

Our dedicated employment resource, focused on charities and the third sector, advises charity boards and senior executives alike on how to proactively manage employment law problems proactively and avoid litigation where possible.

## LAND AND PROPERTY FOR CHARITIES

Our land and property team is an integral part of our offering to charities, providing sound commercial advice on:

- Sales and purchases
- Leases and occupation agreements
- Renewable energy developments
- Housing
- Securing obligations under grant contracts against charity-owned land and buildings
- Building and development contracts

Our team also advises regularly on community trusts, historic houses, commercial letting and natural heritage, including planning disputes, rights of access and environmental matters.

## CORPORATE ADVICE

In everything we do, we do not forget that charities must be focused on delivering public benefit. But in conducting their business, we know only too well that charities often come up against contract and commercial disputes, corporate restructuring, construction law problems and financing issues. Our business law team is actively involved in guiding charities through these areas with advice which is aimed at long-term solutions.



# TURCAN CONNELL

## EDINBURGH:

Princes Exchange,  
1 Earl Grey Street,  
Edinburgh EH3 9EE  
0131 228 8111

## GLASGOW:

180 St Vincent Street  
Glasgow  
G2 5SG  
0141 441 2111

## LONDON:

12 Stanhope Gate,  
London W1K 1AW  
020 7491 8811

If you'd like to get in touch,  
give us a call or email us at  
[enquiries@turcanconnell.com](mailto:enquiries@turcanconnell.com)

To find out more, visit us online at  
[turcanconnell.com](http://turcanconnell.com)

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